Part I

National Land and
Transportation Administration
for Dramatically Changing
Lifestyles: Aiming for a Society
where Everyone Can Shine

Chapter 1

The Changing State of Japan

Based on the premises of discussions to follow in Chapter 2 and later sections, this chapter presents overviews of changes in the form of Japanese society, land and other areas—including characteristics of the lifestyles of each generation—and also introduces new signs in Japan and government initiatives.

"Section 1: Changes in the Form of Japanese Society" touches upon the demographic problems Japan faces—namely, a declining birthrate, an aging population and depopulation—in addition to the true state of labor and leisure for Japanese citizens. This section also examines the lifestyles of each generation.

"Section 2: Changes in the Form of Japanese Land" describes changes in the land that underlies Japanese society. This section also presents an overview of the characteristics of the demographics and lifestyles of urban and regional areas, and sets out various issues related to life in the future.

"Section 3: New Signs in Japan" presents new signals of things that Japan can rely on to help solve the various problems that it faces.

Finally, "Section 4: Government Initiatives" is an overview of efforts by the national government and the Ministry of Land, Infrastructure, Transport and Tourism (MLIT) toward promoting the dynamic engagement of all citizens.

Section 1

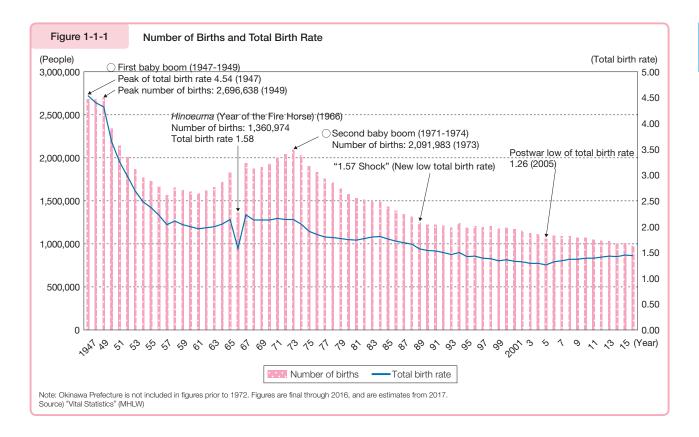
Changes in the Form of Japanese Society

Socioeconomic Trends

(1) Japan's Socioeconomic Situation

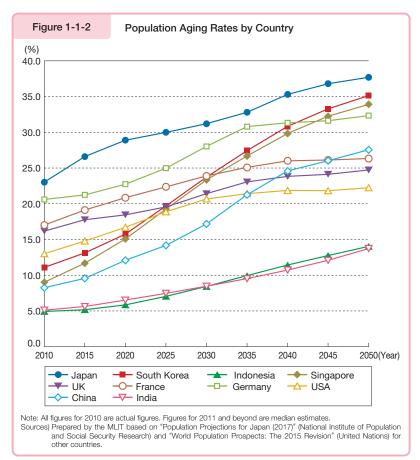
(Progression of declining birthrate, aging population and depopulation)

Japan's total birth rate increased slightly from a postwar low of 1.26 in 2005 to 1.44 in 2016, but the roughly 980,000 births that year is a record low (Figure 1-1-1).



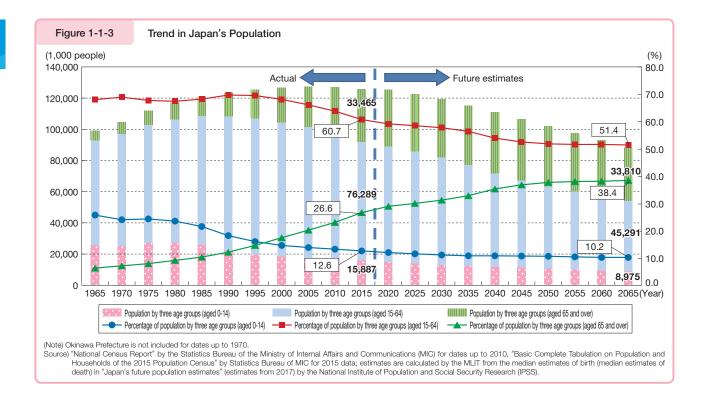
In 2017, people aged 65 or older accounted for 27.7% of the population, a record high^{Note 1} and a higher ratio than in any other country in the world (Figure 1-1-2). Japan's population aging rate^{Note 2} is projected to exceed 30% by 2025 and approach 40% by 2050; by then, Japan will be a super-aging society like none before.

The progression of this declining birthrate and aging population has driven the total population and working-age population (people aged 15 to 64) of Japan down from their respective peaks in 2008 and 1995. By 2065, the total and working-age populations of Japan will decrease to 88.08 million and 45.29 million, respectively, according to population estimates (estimated mean birth rates (mean death rates)) by the National Institute of Population and Social Security Research (Figure 1-1-3).



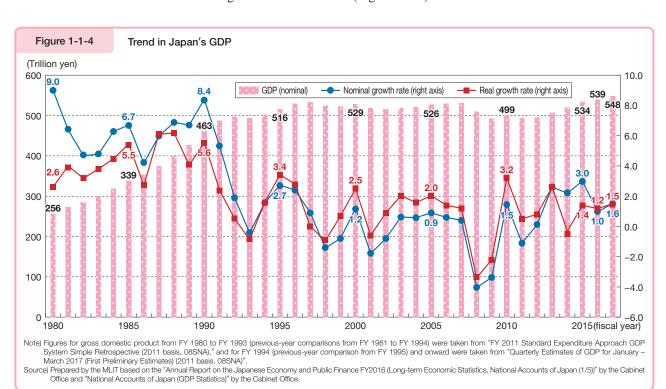
Note 1 The percentage of the population of elderly people (people aged 65 and older) of the total population

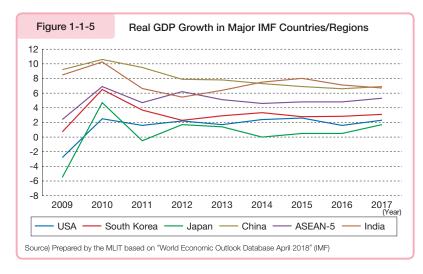
Note 2 "Population Projections" by the MIC (as of October 1, 2017)



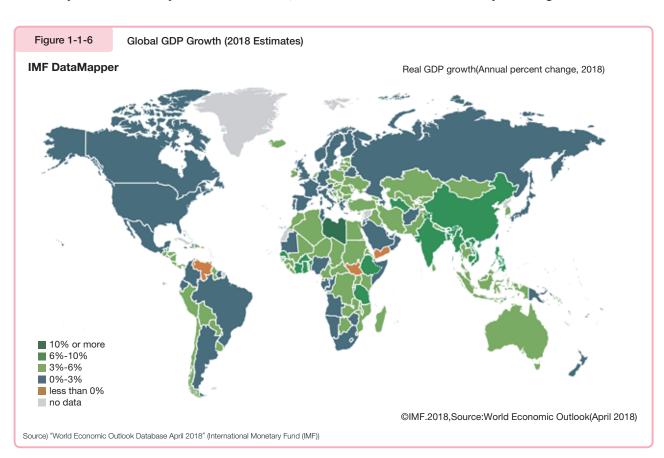
(Japan's economic situation)

Japan's GDP growth rate in recent years is lower than its rate in the 1980s (Figure 1-1-4), and its real GDP growth is lower than that of other countries and regions around the world (Figure 1-1-5).





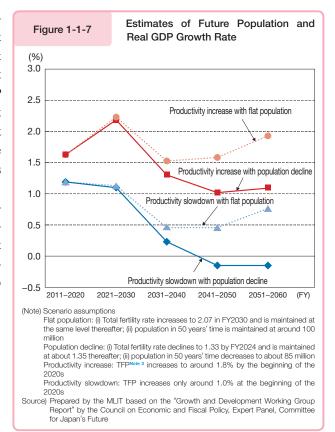
In contrast, China, the ASEAN-5 countries, India and other Asian nations are enjoying remarkable growth, and the region is expected to drive the global economy as it grows even further (Figure 1-1-6). It is important for Japan to maintain and build positive relationships with these countries, and to make efforts toward the vitality of the region.



(Projections for the Japanese economy)

A Council on Economic and Fiscal Policy report projected real GDP growth rates in the second half of the 21st century in two scenarios. In the first, which assumes that productivity stagnates because depopulation continues at its current rate, the report projects average annual real GDP growth of -0.2%; in the other scenario, which assumes that the population stabilizes around 100 million people and that productivity improves due to increased participation in the workforce by women and elderly people, the report projects a rate of 2.0% (Figure 1-1-7).

Given these scenarios, we must use technological innovations and other advancements to improve labor productivity, and continue to proactively encourage the employment of women and elderly people and make other efforts to increase the number of people engaged in work in order to maintain and reinvigorate the sluggish Japanese economy.

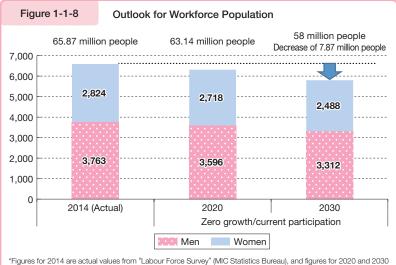


(2) The State of Labor in Japan

(The state of the working population)

The Japanese workforce numbered 65.87 million people as of 2014, but is expected to shrink by 7.87 million people by 2030 if labor market participation fails to improve in a near zero-growth economy (Figure 1-1-8).

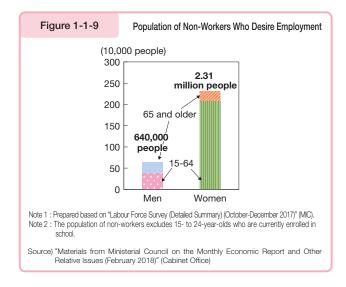
In addition, roughly 3 million women, elderly people and others who desire employment are presently not a part of the workforce (Figure 1-1-9).



- are estimates by The Japan Institute for Labour Policy and Training.
- "Zero growth/current participation" is a projection of a near zero-growth economy with labor participation rates by gender and age the same as they were in 2014. Figures in the chart are rounded to the nearest 10,000; the breakdowns may not add up to the overall figures for

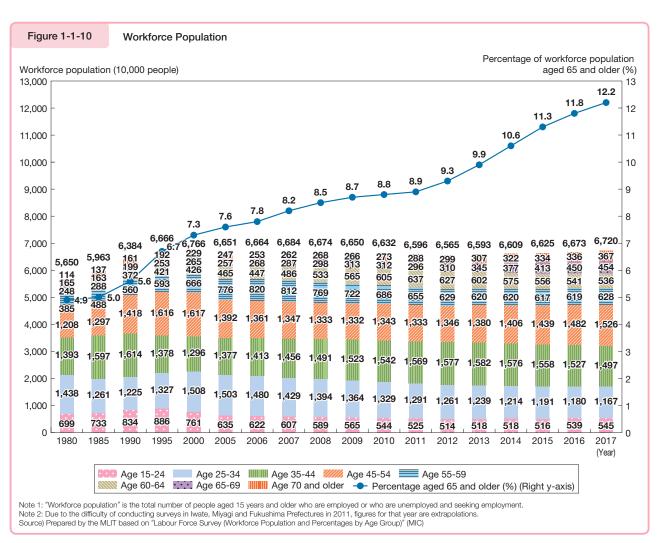
Source) Prepared by the MLIT based on materials from a presentation by the authors of "Labor Demand Projections: Estimates by Prefecture in Light of New National Estimates (2015)" (The Japan Institute for Labour Policy and Training)

Note 3 Total factor productivity (TFP) refers to qualitative factors of economic growth (GDP growth) other than the quantitative productivity factors of capital and labor. Technological progress and the streamlining of manufacturing fall under TFP.



■Elderly people

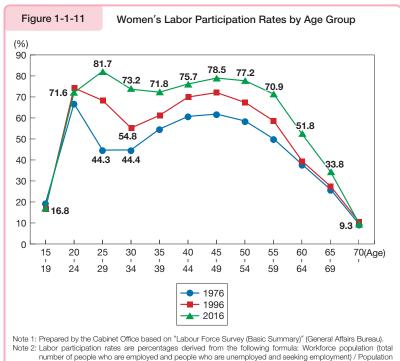
Of the 67.2 million people in the Japanese workforce in 2017, 8.22 million were aged 65 or older (4.54 million were aged 65 to 69, and 3.67 million were aged 70 or older). This segment represents 12.2% of the total workforce, and is continuing to increase (Figure 1-1-10).



Women

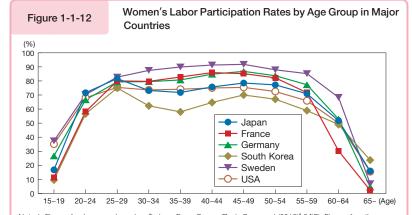
A graph of women's labor participation by age is shaped like an M; labor participation decreases temporarily during the typical age ranges for marriage and childbearing, and increases again after childcare responsibilities wane. However, the prevalence of maternity leave and other factors have increased women's labor participation in the marriage and childbearing age ranges, which has had the effect of smoothing out the M (Figure 1-1-11).

In contrast, while South Korea also exhibits an M-shaped curve, Western countries do not (Figure 1-1-12).



of people aged 15 and older

Source) "White Paper on Gender Equality 2017" (Cabinet Office)



Note 1: Figures for Japan are based on "Labour Force Survey (Basic Summary) (2016)" (MIC). Figures for other countries are based on "ILOSTAT" (ILO). All figures are from 2016.

Note 2: Labor participation rates are percentages derived from the following formula: Workforce population (total number of people who are employed and people who are unemployed and seeking employment) / Population of people aged 15 and older.

Note 3: Figures for people aged 15-19 in the United States are actually for people aged 16-19. Source) "White Paper on Gender Equality 2017" (Cabinet Office)

Column

Efforts of Hiroshima Electric Railway Co., Ltd.

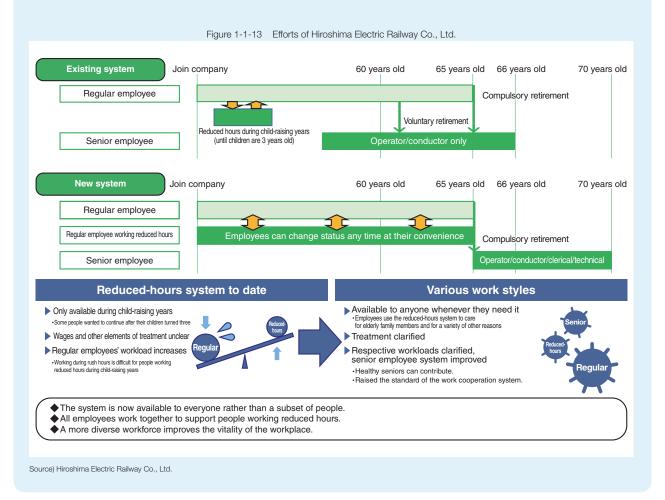
Hiroshima Electric Railway is involved in railway and bus operations and the real estate business mainly in Hiroshima City. On September 16, 2017, the company instituted a reduced-hours system that allows regular employees to choose and even reduce their working hours to accommodate their lifestyles without losing their status as regular employees (Figure 1-1-13). In addition, the company expanded its senior employee system, which originally allowed employees to work until the age of 66, to allow employees to work until the age of 70.

The company developed these systems for several purposes: to transition from a reduced-hours system for some employees to a system for all employees, to become an organization in which employees can help each other during times of trouble, and to diversify their team and prevent departures from the workforce due to child raising and elderly caregiving by hiring new regular employees on the reduced-hours system.

The reduced-hours system enables regular employees to set their own working hours for a defined period of their choosing lasting at least three months. There are no restrictions in terms of reasons for changing working hours or the number of times that regular employees can use this system, and, as a rule, job duties do not change. However, salaries and extraordinary pay are reduced in line with the reduced working hours. As of March 2018, 11 regular employees are using the reduced-hours system.

The company's senior employee system allows employees to work until age 70, and job duties are not limited to driver or conductor as before; senior employees are able to do technical and clerical work as well.

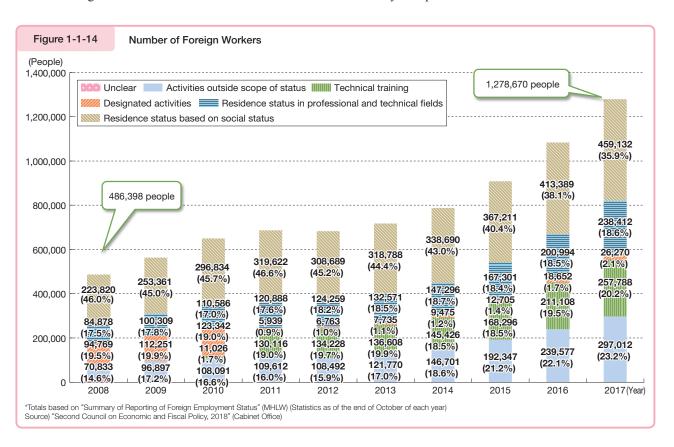
These efforts by Hiroshima Electric Railway have helped create a workplace where people can work regardless of their gender, age or other life circumstances, and appear to be effective toward countering labor shortages due to the declining birthrate and aging population that already plague Japan.



■Foreigners

As of the end of October 2017, 1.28 million foreigners were working in Japan (Figure 1-1-14), and another 28.69 million foreigners traveled to Japan to visit. Both figures are record highs that illustrate the accelerating globalization of Japan.

Presently, Japan is proactively accepting foreigners with residence status in professional and technical fields. As for other foreigners, in the "Investments for the Future Strategy 2017" (June 9, 2017 Cabinet decision), the government pledges to continue to "comprehensively and specifically consider the best ways to accept foreign human resources into Japan while focusing on fields of true need in order to ensure the sustainability of Japanese economic and social infrastructure."

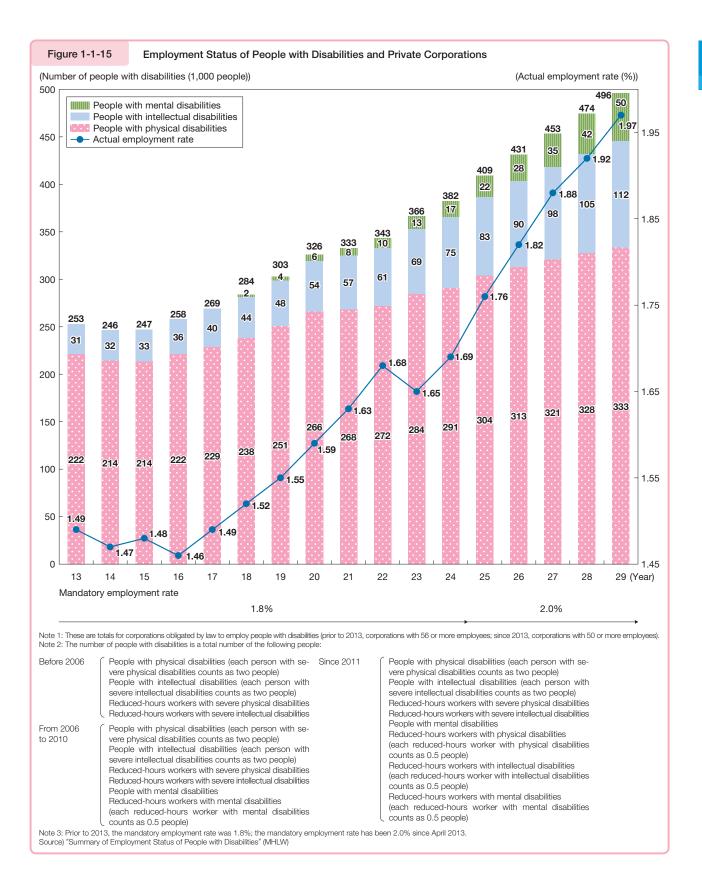


People with disabilities

As of June 1, 2017, 495,795.0 people Note 4 with disabilities were employed by private corporations Note 5, an improvement from 474,374.0 people on the same day in the previous year, and a new record high for the 14th consecutive year (Figure 1-1-15).

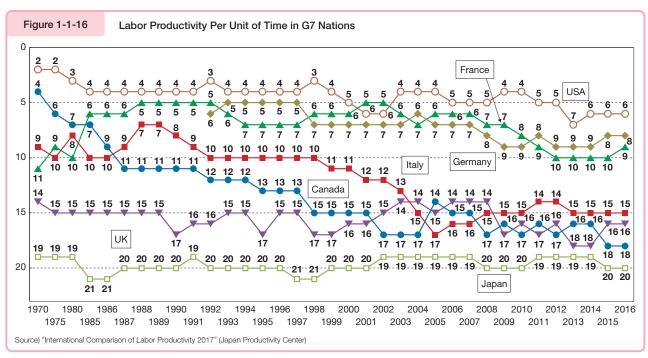
Note 4 By law, when counting the number of employees with disabilities, each person with severe physical or intellectual disabilities counts as two people, and each reduced-hours worker with non-severe physical, intellectual or mental disabilities counts as 0.5

Note 5 Private companies with 50 or more regular employees. Companies in this category are obligated to employ at least one person with a physical or intellectual disability, and must report the status of the employment of people with disabilities to the Ministry of Health, Labour and Welfare.

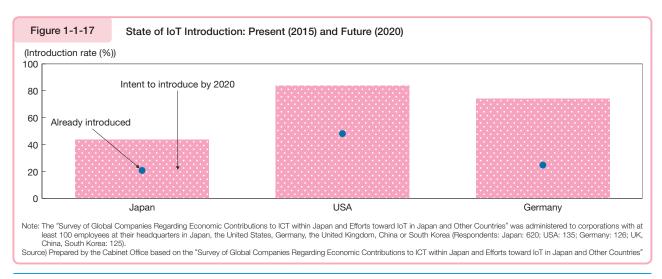


(The state of labor productivity)

The quality of labor in Japan is generally regarded as high, but labor productivity is actually low in global terms; Japan's productivity with respect to time Note 6 is 20th of the 35 OECD member countries and continues to lag behind each of the other G7 nations (Figure 1-1-16).



Innovation driven by the effective use of big data, artificial intelligence (AI) and other elements of the Fourth Industrial Revolution Note 7 are vital toward improving productivity, but Japanese corporations are slower than those of other countries to incorporate IoT and make other efforts toward that end (Figure 1-1-17).



Note 6 The following formula, which is based on value added (equivalent to GDP on the national level), is used to calculate labor productivity for comparison with other countries. Labor productivity = GDP (after purchasing power parity (PPP) conversion)/(Number of employees × Hours of labor)

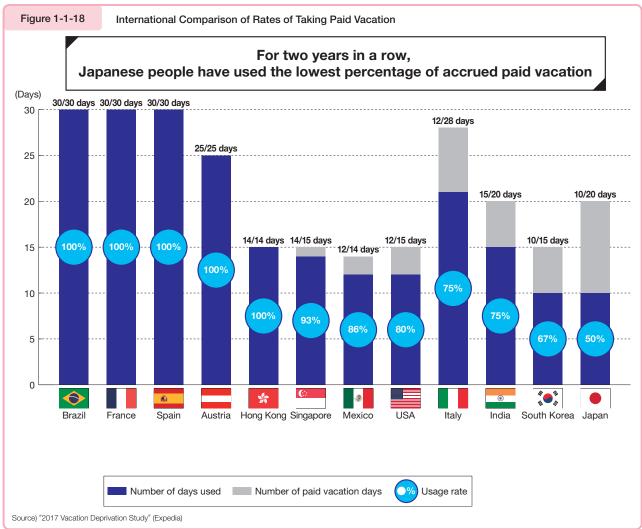
Note that purchasing power parity is the expression of real purchasing power (including consideration of commodity price levels and other factors) in various countries' currencies as an exchange rate.

Note 7 The Fourth Industrial Revolution refers to innovations with the following core elements: (1) IoT and big data (the digitization of various information from the operating condition of factory machinery to transportation, climate and the health status of individuals, connected and organized over a network for analysis and application), and (2) Al (Computers are now able to learn and make decisions to an extent without being prompted by humans with all elements required for analysis. Conventional robot technology is also capable of handling more complicated tasks, and the development of 3D printing technology has made it possible to manufacture complicated articles in smaller spaces.)

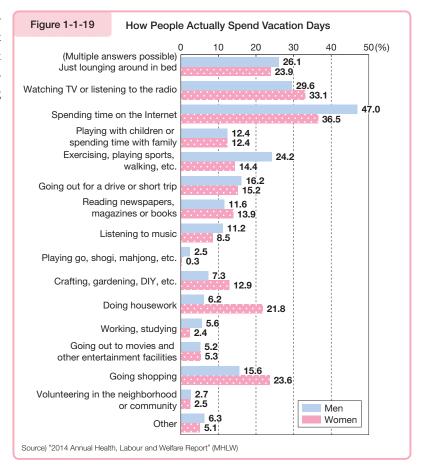
(3) The State of Leisure in Japan

(How Japanese people acquire and spend leisure time)

Despite recommendations toward proactively granting paid vacation time under work style reform, Japan still ranks last in the world in the actual usage of that time (Figure 1-1-18).



In addition, the fact that many Japanese people use their vacation time to rest at home (Figure 1-1-19) and still check work-related emails during that time (Figure 1-1-20) suggests that they are not using their vacation time to the fullest.





2

Lifestyle Trends in Japan

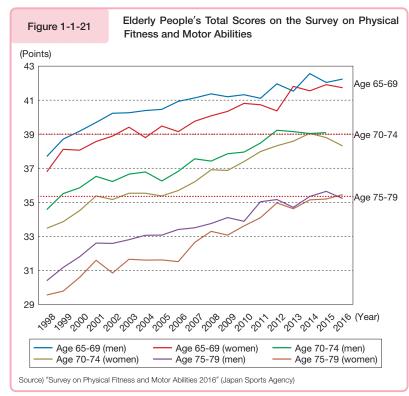
In this section, we consider the socioeconomic situation explained previously as we analyze the characteristics of the lifestyles of three groups: elderly people (people aged 60 or older), the working generation (people aged 30 to 59), and young people (people aged 18 to 29).

(1) Characteristics of Lifestyles of Elderly People

(Longer lives and increased motivation)

The average lifespan of Japanese people increased rapidly after World War II due to improvements in the living environment and advancements in the medical field. In 2016, the average lifespan for Japanese men was 80.98 years, while that for Japanese women was 87.14 years; Japanese people live some of the world's longest lives. Healthy life expectancy Note 8 has also increased, from 69.40 years for Japanese men and 72.65 years for Japanese women in 2001 to 72.14 and 74.79 years, respectively, in 2016.

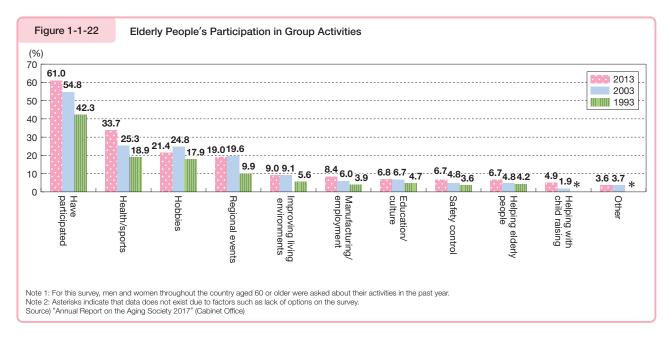
In addition, the Japan Sports Agency's "Survey on Physical Fitness and Motor Abilities" Note 9 reports a five- to 10-year delay in the deterioration of handgrip strength and other physical faculties due to aging compared to 10 to 20 years ago, which suggests a rejuvenation of physical faculties among Japanese people (Figure 1-1-21).



Substantially increased participation in group activities by elderly people (Figure 1-1-22) and other positive trends under these circumstances demonstrate an increased desire by elderly people to participate in activities that benefit society.

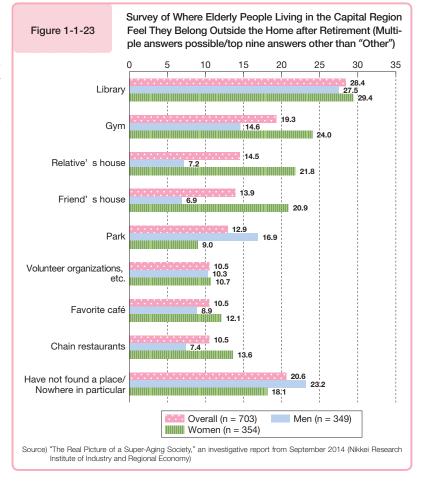
Note 8 The average period free of restrictions in everyday life (from documents from the 11th promotion committee for Health Japan 21 (the second term)).

Note 9 Physical fitness and motor abilities are measured based on total scores for six items: handgrip strength, sit-ups, sitting and reaching, balancing on one leg with eyes open, walking over obstacles for 10 m, and walking for six minutes.

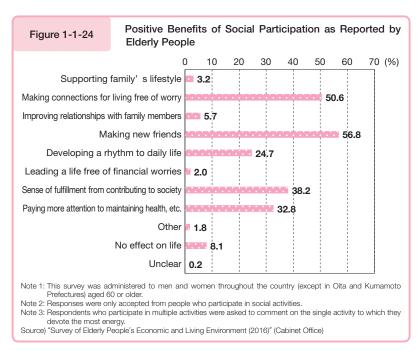


(The need to create opportunities for engagement for elderly people)

Elderly people's motivation is increasing as explained previously, but a survey asking where they feel a sense of belonging outside the home after retirement revealed that roughly 20% had not found a place or did not feel that there was a particular place for them, and roughly 30% feel that that place is the library (Figure 1-1-23). These results suggest that we are not making full use of elderly people's motivation.



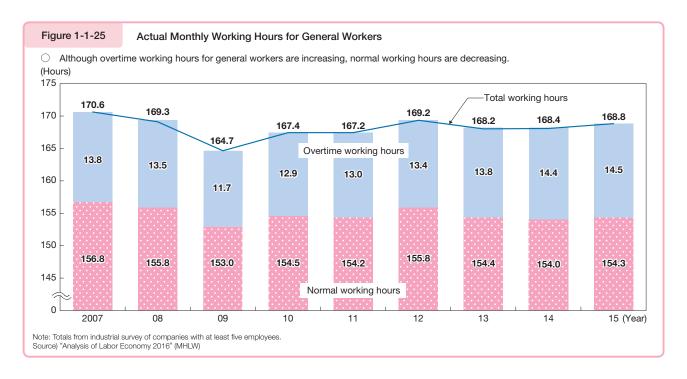
One way to make better use of elderly people's motivation is through community activities, volunteer activities and other activities that benefit society^{Note 10}; elderly people who participate in these types of activities report making friends and connections through them (Figure 1-1-24).



(2) Characteristics of Lifestyles of the Working Generation

(The unchanging lifestyles of the working generation)

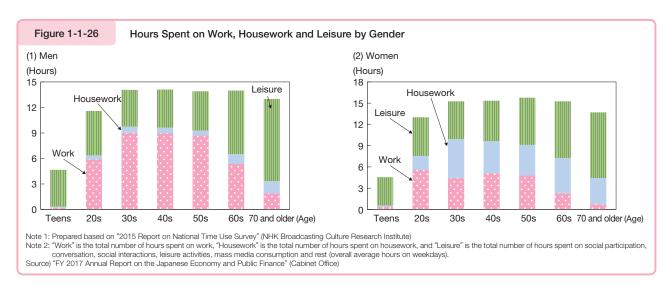
Although working hours for all workers are decreasing, the negative effects of factors such as labor shortages in this quietly recovering economy have caused an increase in overtime hours among general workers (not including part-time workers) (Figure 1-1-25). In addition, as explained previously, Japan ranks last in the world in the usage of accrued paid vacation.

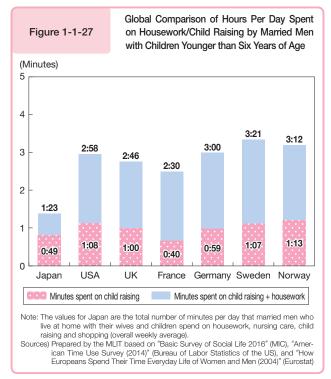


Note 10 Here, "community activities, volunteer activities and other activities that benefit society" refer to a wide range of activities performed voluntarily and for the purpose of local communities and other people rather than for remuneration. Specific examples include beautifying and greening local areas, disaster relief, nature conservation, passing down traditional culture, and supporting the lifestyles of people with disabilities, elderly people and others.

In Japan, married men aged 20 to 54 who are employed spend an average of less than one hour per weekday on household chores and child raising, which is a low figure (Figure 1-1-26). In addition, among married men with children younger than six years of age, Japanese men spend roughly half the time that men in major Western countries do on household chores and child raising (Figure 1-1-27).

Despite an increase in the rate of Japanese men taking paternity leave and other efforts that are part of a movement to change the way Japanese men work, these figures suggest that they are still working long hours and spending little time contributing to household chores.





Under these circumstances, labor participation by married Japanese women is improving as explained previously, but is still lower than that of unmarried women (Figure 1-1-28).

In addition, 33.0% of the 2.74 million women who desired employment in 2016 indicated that childbirth and child raising were their reasons for not seeking work; this was the most common reason given (Figure 1-1-29).

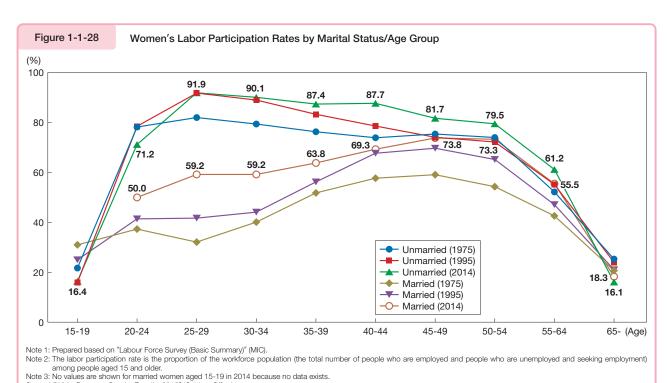


Figure 1-1-29 Breakdown of Female Job Seekers (2016) (%)a. Desired type of employment b. Reasons for not seeking employment 100 89.2 Job seekers: 2.74 million Other Regular staff/ employee 18.1% 83.2 82.4 83.3 83.9 82.2 6.2% Self-80 employed 73.4_{71.9}75.9^{78.3}77.1 Suitable jobs unlikely to exist 81 8 worker Childbirth/ 74.2 4.6% child raising 28.7% 60 33.0% Non-regular staff/ Other 40 employee 18.0% 71.0% Nursing care Labor participation rate + 20 Health reasons 6.1% proportion of job seekers in population 14.2% Labor participation rate 0 15 20 25 30 35 40 45 50 55 60 65 70 75 (Age) 19 24 29 34 39 44 49 54 59 64 69 74 Note 1: Prepared based on "Labour Force Survey (Detailed Summary) (2016)" (MIC). Note 2: "Labor participation rate + proportion of job seekers in population" is a percentage derived from the following formula: (Workforce population + job seekers) / People aged 15 and older.

Note 3: "Self-employed workers" includes contractors and others who work at home.

Note 4: The percentages are the totals of the breakdowns of desired type of employment and reasons for not seeking employment.

Source) "White Paper on Gender Equality 2015" (Cabinet Office)

Source) "White Paper on Gender Equality 2017" (Cabinet Office)

(3) Characteristics of Lifestyles of Young People

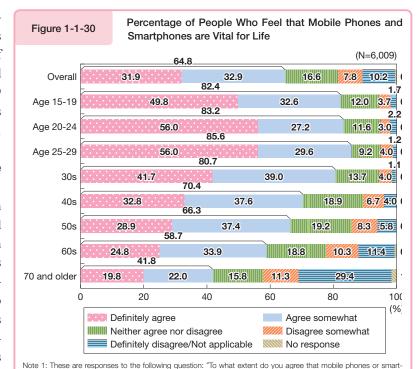
(Young people and the internet)

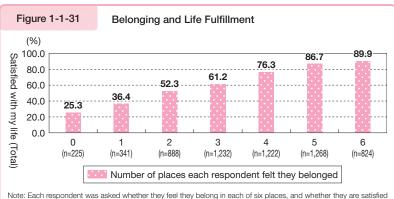
The "Basic Survey of Consumer Awareness" conducted by the Consumer Affairs Agency in FY 2016 revealed that 82.4% of people aged 15 to 19, 83.2% of people aged 20 to 24 and 85.6% of people aged 25 to 29 feel that mobile phones and smartphones are vital for their lifestyles (Figure 1-1-30).

(The search for connection and a sense of belonging)

The Cabinet Office's "White Paper on Children and Young People 2017" found that young people feel more fulfilled with their lives the greater the number of places they feel they belong-including the Internet Note 11 (Figure 1-1-31). The paper also revealed that many young people feel it is difficult to communicate their own feelings and understand the feelings of others over the internet and worry that others will misuse their personal information, which shows that young people feel unsure of and dissatisfied with the quality of communication with others online (Figure 1-1-32).

These findings suggest that young people are searching for places where they belong offline as well as online.





Source) Prepared by the MLIT based on "Basic Survey of Consumer Awareness (FY 2016)" (Consumer Affairs Agency)

with their life. They are categorized by the number of places to which they responded "Yes" or "Somewhat," and the percentages show the number of respondents in each of those categories who answered "Yes" or "Somewhat" to the question about fulfillment

Source) "White Paper on Children and Young People 2017" (Cabinet Office)

phones are vital for your life? Note 2: Totals may not add up to 100 due to rounding.

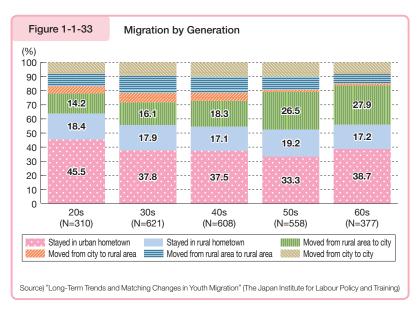
Figure 1-1-32	The Internet and Interacting with Other		
			(Unit: %
		Agree (Total)	Disagree (Total)
It is convenient because I can speak openly.		61.3	38.7
It is difficult to communicate my own feelings and understand the feelings of others.		68.8	31.3
You can participate without getting too involved.		67.7	32.3
There is little unity or empathy between participants.		48.3	51.7
You can participate no ma	ou can participate no matter where you are.		28.1
I fear that others will misuse my personal information.		62.8	37.2
The Internet is a good gather information.	way to share and	70.7	29.3

Note 2: "Disagree (Total)" includes responses of "Disagree" and "Disagree somewhat."

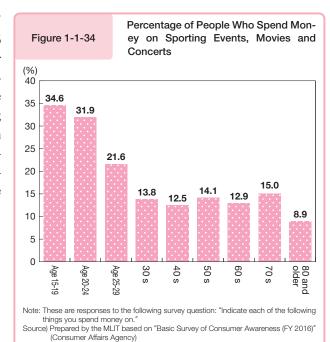
Note 3: Shaded boxes indicate rates of 60% or higher. Pink-shaded boxes indicate a positive attitude toward the Internet, and blue-shaded boxes indicate a negative attitude.

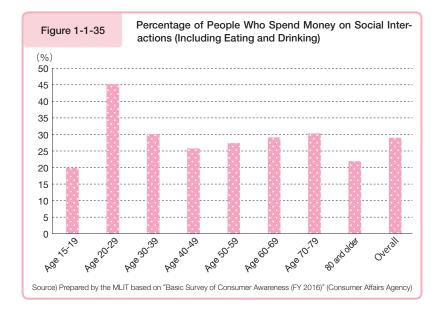
Source) "White Paper on Children and Young People 2017" (Cabinet Office)

In addition, the percentage of young people who want to enroll in local universities and otherwise stay in their hometowns is higher than that of other age groups (Figure 1-1-33). One reason for this could be the connections they have cultivated through many years of living in their hometowns.



Furthermore, the "Basic Survey of Consumer Awareness" conducted by the Consumer Affairs Agency in FY 2016 shows that a high percentage of people aged 24 and younger spent money on sporting events, movies and concerts (Figure 1-1-34). The survey also reported that 45.2% of people in their 20s spent money on social interactions (including eating and drinking), a significantly higher proportion than the overall average of 29.0% (Figure 1-1-35). These findings suggest that young people are more interested in spending money on experiences than on things, and emphasize connecting with others.





Section 2

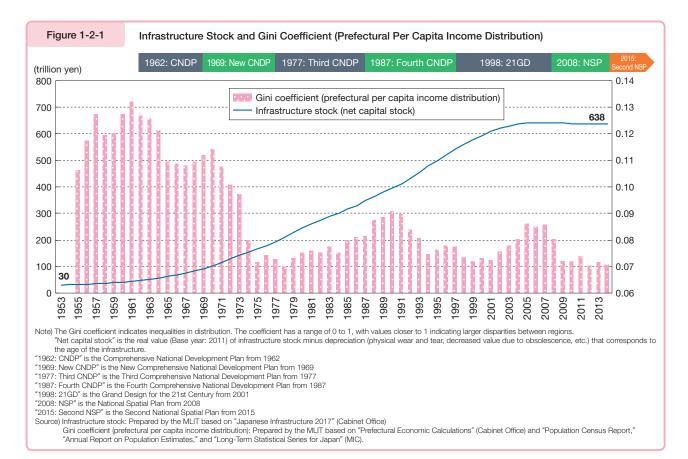
Changes in the Form of Japanese Land

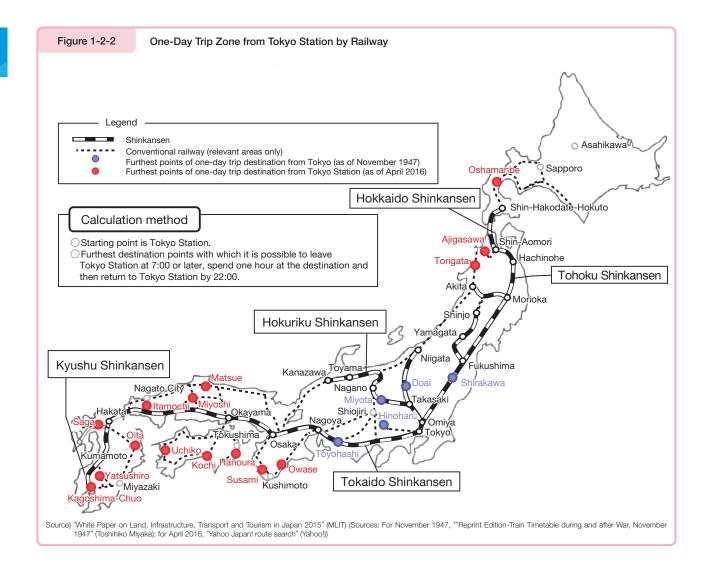
1 Changes in the Form of Japanese Land

(1) Land Improvement and Its Effects

The rapid progression of infrastructure development in Japan after World War II has caused the form of Japanese land to change. Although the growth of infrastructure stock (net capital stock) has leveled off in recent years, it has increased substantially from its level of 30 trillion yen in FY 1953 to 638 trillion yen in FY 2014 (Figure 1-2-1). In addition, as infrastructure stock has increased, the gap in per capita income between prefectures has decreased on the whole. One specific example of the positive effects of this infrastructure improvement is the dramatic increase in the round-trip distance that can be traveled by rail from Tokyo Station in a single day compared to 1947 (Figure 1-2-2).

In light of the above, the way we have changed the form of Japanese land has reinvigorated the movement of people and goods and improved living environments among other things, thereby contributing to the development of the Japanese economy and enriching the lives of each of its citizens.





Column

Infrastructure in the Meiji Period

After the Meiji period began in 1868—a full 150 years ago—Japan took its first steps toward becoming a modern nation-state. Throughout the Meiji period, Japan made various efforts toward modernization and established the basic outline of the country we know today. These efforts included infrastructure development, and this column describes the state of that development during the Meiji period as it relates to the formation of the infrastructure stock discussed in the main text of this paper.

The development of railways in Japan began with the opening of the section between Shimbashi and Yokohama in 1872, and by the end of the Meiji period in 1912, a network of trunk lines stretched throughout most of the country. During that time, a number of private railways were established, most notably Nippon Railway, which was established in 1881. A private railway boom descended on Japan in the late 1880s and into the 1890s, but the enactment of the Railroad Construction Law in 1892 established the notion of railway construction as a state effort and served as policy to promote that notion over the long-term. Furthermore, after the Russo-Japanese War, the government acquired private railways under the Railroad Nationalization Law of 1906, and operated over 90% of the 8,047 km of railways in Japan at that time.

Road development lagged behind railway development because the Meiji government prioritized the latter. Japan's first road legislation is said to have been issued by the Grand Council of State in 1871, which encouraged private individuals to improve roads and bridges by allowing them to collect tolls. In 1876, roads were classified into three categories: national highways, prefectural roads and vicinal roads. By 1885, the government had authorized 40 national highway routes. The Imperial Diet began deliberating over a bill for roadway legislation in 1896, and the former Road Act was enacted in 1919. Until the enactment of the current Road Act in 1952, the former Road Act played a central role in Japanese roadway administration.

As for the development of ports and harbors, the opening of the railway between Shimbashi and Yokohama at the beginning of the Meiji period increased the volume of freight transport from the Port of Yokohama, which opened in 1859, and resulted in increased demand for facility upgrades to accommodate the direct docking of large ships. Financial difficulties prevented the immediate launch of the renovation project to modernize the port, but the government was finally able to begin the work in 1889. The development of ports and harbors progressed further after the First Sino-Japanese War and Russo-Japanese War with the designation of important ports by the Port Research Committee under jurisdiction of the Minister of Home Affairs. The development was driven by the need to convert to industrial systems due to factors such as the development of heavy industry and for policy to create ports that served the changing needs of the times.

Airport development began with the 1911 establishment of a military airfield in Tokorozawa, Saitama Prefecture; full-scale airport development took place after the beginning of the Showa period in 1926.

This brings an end to our review of the Meiji-period development of the infrastructure that continues to support our way of life. We must continue to intensively, effectively and efficiently develop and improve this infrastructure to ensure that the next generation can enjoy the benefits that we have enjoyed thanks to the efforts of our predecessors.

Figure 1-2-3 Logo for policies related to "Meiji 150 Years" Note



Figure 1-2-4 The First Railway in Japan (The Scene at Shiodome Station)



Source) National Diet Library website

Source) Office for Promoting Policies Related to Meiji 150 Years, Cabinet Secretariat

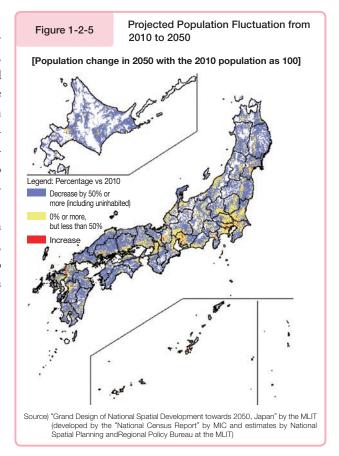
Note

To commemorate the full 150 years that have passed since the beginning of the Meiji period in 1868, the Japanese government is working together with local public entities and private corporations to carry out various efforts to once again reflect on the Meiji period and carry its benefits and lessons forward into the future.

(2) Changes in Population Distribution

Changes in the form of Japanese land produced a certain level of movement between the people that live on it, a level that has essentially remained constant since the end of World War II and has resulted in a concentration of the Japanese population in cities, namely the three major urban areas. That trend continues to this day; the Ministry of Internal Affairs and Communications (MIC) reported a population surplus of roughly 120,000 people in Greater Tokyo (Tokyo Metropolis, Kanagawa Prefecture, Saitama Prefecture and Chiba Prefecture) in 2017.

Figure 1-2-5 shows the estimated population distribution in 2050 in light of this trend. The projection shows that, from 2010 to 2050, the population will increase in only 2% of all inhabited areas, and will decrease by 50% or more in over 60% of regions.



(3) Recent Problems Involving Japanese Land

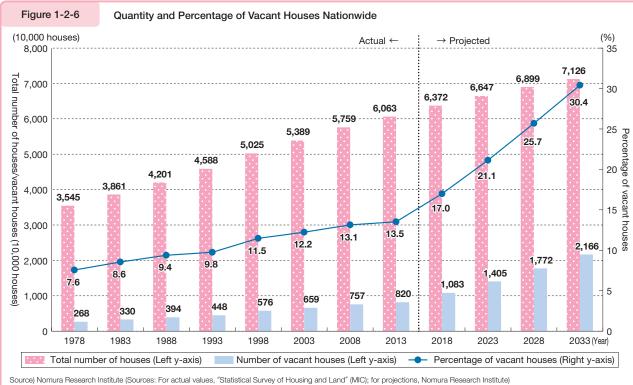
(Vacant homes and vacant land)

As depopulation progresses throughout Japan, vacant homes and vacant land have grown more pronounced as land-use related problems in recent years.

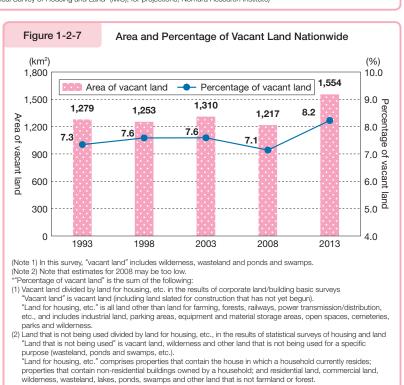
The MIC reports that the number of vacant homes doubled from 1983 to 2003, and that a total of 8.2 million vacant homes existed in 2013 (Figure 1-2-6). In addition, a private company's estimates predict an increase to 21.66 million homes in 2033.

The total area of vacant land was 1,554 km² in 2013, a 28% increase from the 1,217 km² in 2008 (Figure 1-2-7). In addition, a survey of municipalities showed that those with higher depopulation rates were more likely to report increases in vacant land (Figure 1-2-8).

These increases in vacant homes and vacant land have led to a decline in the efficiency of national land use as well as an increase in land with unclear ownership. These developments are regarded as the cause of problems such as the inability to move ahead with discussions for converting existing private roads into public roads in crowded urban areas, or to cut down trees for forest clearing projects in rural areas.



Source) "Basic Survey on Land" (MLIT)



(Deterioration of infrastructure)

Much of Japan's infrastructure stock was developed intensively following the rapid economic growth. The amount of infrastructure that is 50 years or older is expected to increase at an accelerating pace in the near future; therefore, we must systematically and appropriately maintain and update this infrastructure in order to ensure that we can pass on its benefits to the next generation (Figure 1-2-9).

The rapid deterioration of the infrastructure that comprises Japanese land is a major problem that requires society-wide efforts to solve.

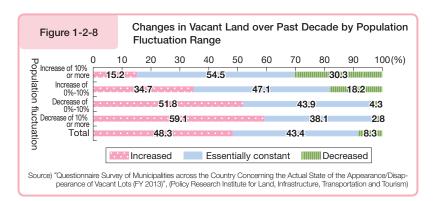


Figure 1-2-9 Percentage of Infrastructure 50 Years or Older

Much of Japan's infrastructure—road bridges, tunnels, rivers, sewers, ports and harbors and more—was developed after the nation's period of rapid economic growth; the percentage of infrastructure that is 50 years or older is expected to increase at an accelerating pace. The state of a facility's deterioration does not depend solely on the year in which it was constructed; the environment of the facility's location, the status of maintenance and other factors also play a role. However, for convenience, our guideline here is 50 years after construction

Percentage of Infrastructure 50 Years or Older

	March 2018	March 2023	March 2033
Road bridges (Roughly 730,000 Note 1 (bridges at least 2 m in length))	About 25%	About 39%	About 63%
Tunnels (Roughly 11,000 Note2)	About 20%	About 27%	About 42%
River control facilities (floodgates, etc.) (Roughly 10,000 Note 3)	About 32%	About 42%	About 62%
Sewer lines (Total length: Roughly 470,000 km Note 4)	About 4%	About 8%	About 21%
Ports, harbors and seawalls (Roughly 5,000 facilities Note 5 (depth of at least 4.5 m))	About 17%	About 32%	About 58%

(Note 1) Construction dates are unclear for roughly 230,000 of the 730,000 road bridges; those bridges are excluded from the calculations. (FY 2017 total)

(Note 2) Construction dates are unclear for roughly 400 of the 11,000 tunnels; those tunnels are excluded from the calculations. (FY 2017 total)

(Note 3) Only publicly managed facilities. The calculations include the roughly 1,000 facilities for which construction dates are unclear. (Records exist for nearly all facilities constructed within the last 50 years, so facilities for which construction dates are unclear were treated as facilities older than 50 years.) (FY 2017 total)

(Note 4) The calculations include the roughly 20,000 km of sewer lines for which construction dates are unclear. (Records exist for nearly all lines installed within the last 30 years, so lines for which construction dates are unclear. were treated as lines older than 30 years and distributed proportionately into the other categories based on construction dates on existing records.) (FY 2017 total)

(Note 5) The roughly 100 seawalls for which construction dates are unclear are excluded from the calculations. (FY 2017 total) Source) MLIT

2

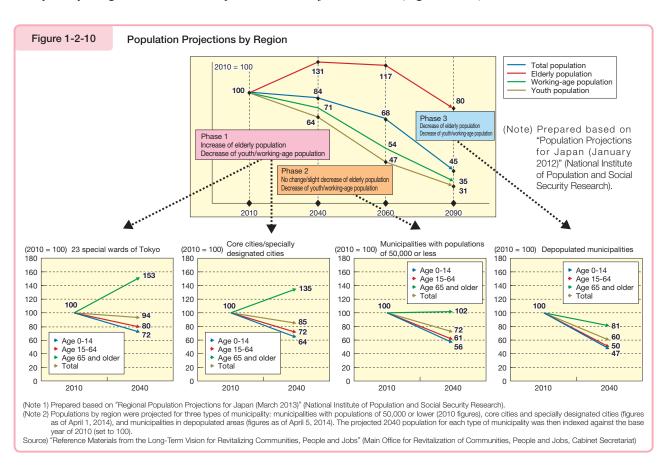
Changes in the Form of Japanese Cities

As the form of Japanese land changes, so too does the form of cities and rural areas. First, we present an overview of the changes in the form of Japanese cities.

(1) Urban Population: Changes and Outlook

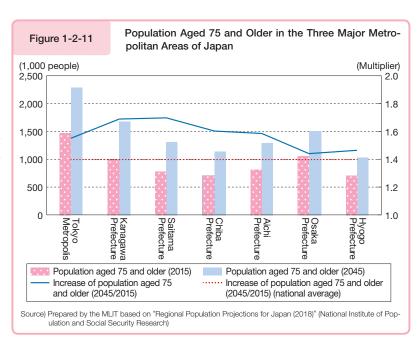
■Population changes and outlook

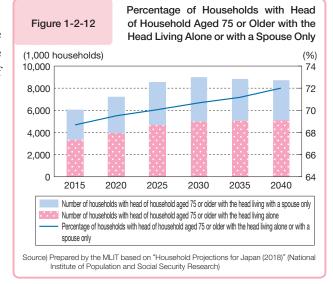
Depopulation is the rule rather than the exception for most Japanese cities in the near future; except for some major cities, the total population of each city in Japan will probably decrease each year. However, the population of people aged 65 and older will probably increase through 2040 in most cities, namely the special wards of Tokyo Metropolis, core cities and specially designated cities that comprise the three major urban areas (Figure 1-2-10).

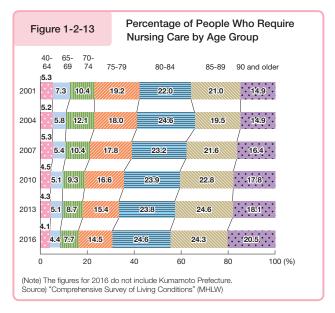


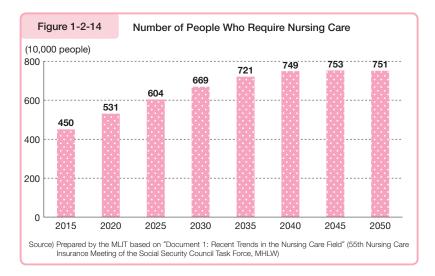
Within that segment, the number of people aged 75 and older will increase substantially in the three major urban areas (Figure 1-2-11). In addition, the number of people aged 75 and older living alone or with a spouse only is expected to increase nationwide (Figure 1-2-12), and the fact that people aged 75 and older account for over 80% of those certified by the government as requiring long-term care yet living at home (Figure 1-2-13) prompts concern over an increase in that segment as well (Figure 1-2-14). In light of these projections, the three major urban areas can expect significant increases in the number of people aged 75 and older living alone or with a spouse only and the number of people certified by the government as requiring long-term care.

To prepare for these developments, cities must move ahead with efforts toward providing universally accessible facilities and housing that enables people to live free of worry.







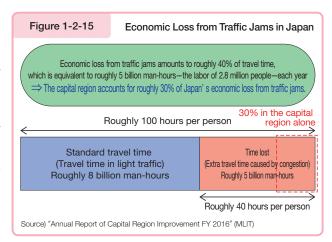


(2) Characteristics of Urban Lifestyles

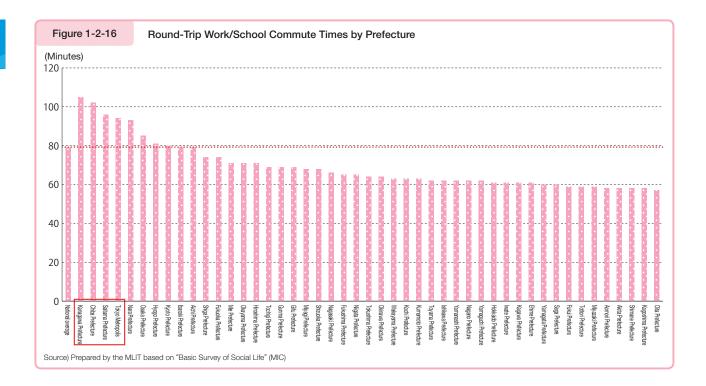
Population density in major cities is a factor of daily congestion and traffic that causes economic loss and has a sizeable impact on people's lifestyles.

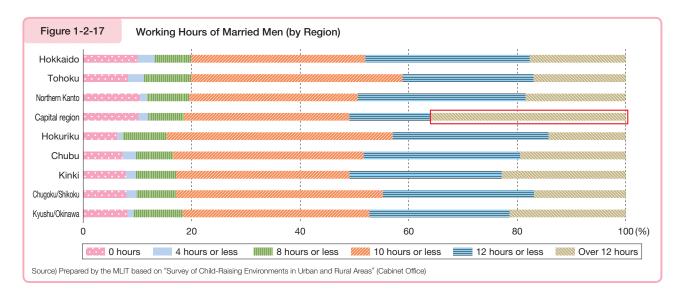
These problems are particularly pronounced in Greater Tokyo, the most heavily populated area in Japan. For example, the economic loss from traffic jams in Japan amounts to the annual labor of 2.8 million people each year; Greater Tokyo accounts for 30% of that (Figure 1-2-15).

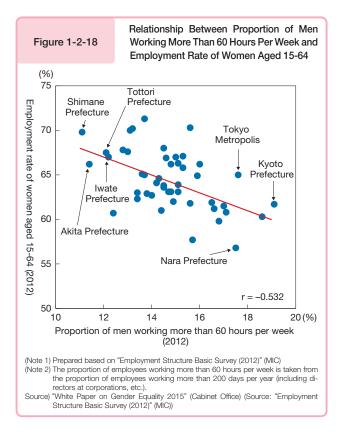
In addition, commuting times to and from work and school are longer in prefectures with more high-population cities; the four longest average commuting times in Japan were reported in Tokyo Metropolis and the other three prefectures of Greater Tokyo, and each far outpaces the national average of 79 minutes (Figure 1-2-16).



It is likely that these long commuting times affect working hours, which include both on-duty hours and commuting times. Over 30% of married men in Greater Tokyo reported working 12 hours or more each day (including commuting time), which is far and away higher than in other regions (Figure 1-2-17). Furthermore, women's employment rates were lower in areas where many men work long hours, which shows that the population density of Greater Tokyo has a major effect on people's lifestyles (Figure 1-2-18).







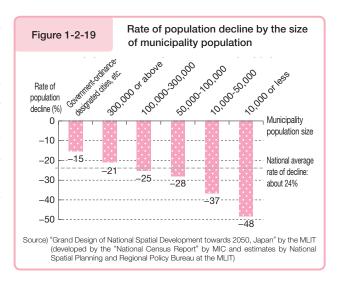
Changes in the Form of Japanese Rural Areas

Now, we present an overview of the changes in the form of Japanese rural areas. Here, "rural areas" mainly refers to municipalities (including depopulated areas) with populations under 50,000.

(1) Rural Population: Changes and Outlook

3

In rural areas, the population of people aged 64 and younger is declining, and that of people aged 65 and older is remaining constant or decreasing. In the future, rural areas are expected to face further depopulation and population aging (Figure 1-2-10). Further analysis of these projected demographic changes reveals that depopulation rates are greater for municipalities with smaller populations (Figure 1-2-19). Specifically, although the highest depopulation rate in urban areas is 28%, the depopulation rate is 37% in municipalities of 10,000 to 50,000 people, and 48% in municipalities with fewer than 10,000 people. Therefore, finding ways to counteract this trend of depopulation is still a major issue in rural areas.



Column

Efforts of Onan Town, Shimane Prefecture

Onan Town covers a semi-mountainous area in central Shimane Prefecture, and has a population of roughly 11,000 people and an aging rate of 43.2% (as of April 1, 2017). In October 2004, the town was formed by the merging of Hasumi Village, Mizuho Town and Iwami Town. Similar to other semi-mountainous areas, the town has long been afflicted by depopulation, a decreasing birth rate and aging population. However, the town has gained attention in recent years for its development of unique policies to tackle and overcome these problems.

In 2011, the town developed an "Offense and Defense Settlement Project" that has since produced substantial results. For the offense portion of the project, Onan Town promoted food- and agriculture-oriented community development based on the vision of fine dining, acquired the registered trademark of "Fine Dining Town" and made other efforts to improve the town's image and visibility. Efforts for the defense portion of the project included striving to make the town the best place in Japan to raise children and providing rigorous care for everyone who had already relocated to Onan Town. Because few municipalities at the time included support for child raising as part of their appeal to outsiders, the town's policies, which included completely subsidizing health expenditures for children through junior high school and childcare for couples' second and subsequent children, were effective. As a result, in 2013, the town recorded its first population surplus (the number of people moving into the area exceeded the number of people moving out) since the municipal merger, and continued to enjoy surpluses through 2015.

Onan Town is currently working on new policies based on a new vision crafted in the wake of the Offense and Defense Settlement Project. The town's new vision is to become a place where child raising is done in the community so that community members feel that the town is the best place in Japan to raise children. Policies include community-wide celebrations of the birth of children, and a point system for the support of child raising whereby parents are encouraged to use child-raising services within the community. The town is also providing continued care to transplants through efforts such as the installment of a settlement support coordinator.

The town, which is divided into 12 districts, has also developed strategies for each district that enable each and every community member to participate. For these strategies, the community forms a consensus to plan projects that community members will lead and implement to halt depopulation. For example, the Hinui District plans to implement a project to create lodging facilities and cafés on vacant land, cuisine that features local ingredients, opportunities to try pottery and other arts, and activities to attract visitors; the fullfledged project will start in FY 2018.

These efforts by Onan Town should serve as forward-looking examples for semi-mountainous areas expected to undergo accelerated depopulation, birthrate decreasing and population aging in the future.



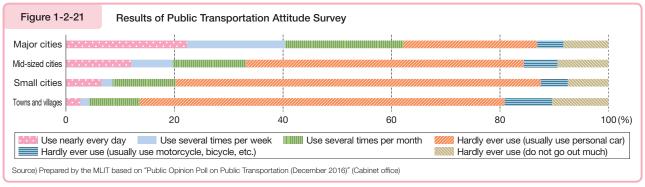
Figure 1-2-20 Picture of a meeting for the project to attract visitors to the Hinui District

Source) MLIT

(2) Characteristics of Rural Lifestyles

(Persistent automobile dependency)

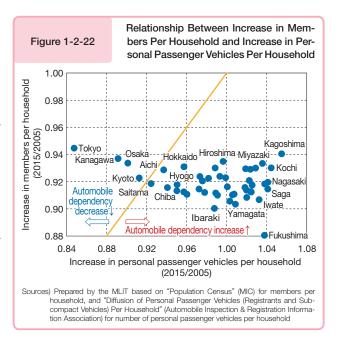
According to a public opinion poll conducted by the Cabinet Office, few people use the public transportation options of railways and buses in their daily lives, while nearly 70% use automobiles on a daily basis (Figure 1-2-21). In addition, a comparison of the rates of increase in members per household and personal passenger vehicles per household from 2005 to 2015 shows that automobile dependency decreased only in the prefectures that comprise the three major urban areas; in the other prefectures, automobile dependency increased (Figure 1-2-22). Of this segment, automobile dependency increased particularly in rural prefectures with many sparsely populated municipalities.

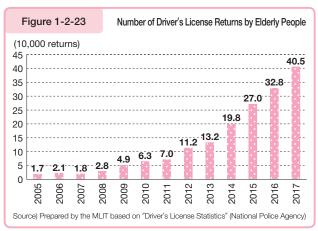


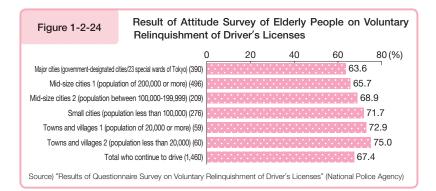
(Elderly people continue to drive)

Although the number of elderly people who voluntarily relinquish their driver's licenses has increased rapidly throughout Japan in recent years, the intent to do so is less present in municipalities with smaller populations (Figures 1-2-23 and 1-2-24). This finding suggests that, although elderly people who live in rural areas likely face a higher risk of causing traffic accidents by driving despite declining physical faculties due to age, they have no choice but to drive to maintain the convenience of life, and that this situation will persist into the future.

In light of the above, as population aging progresses further, it is important to secure modes of transportation for elderly people in rural areas.

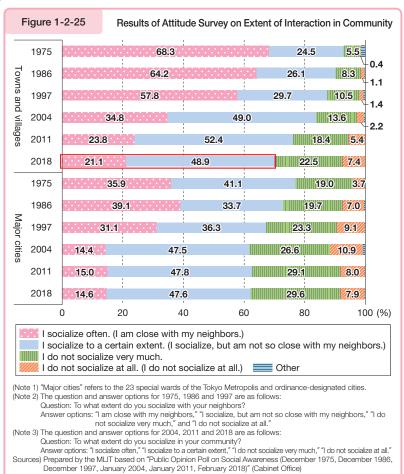






(Concern over maintaining communities)

A public opinion poll conducted by the Cabinet Office showed that 70% of people in towns and villages interact with others in their local communities (they reported frequent or somewhat frequent interactions) in 2018. This is a lower percentage than in 1975, but can be interpreted to mean that local communities in these areas are functioning better than those in major cities (Figure 1-2-25). However, because sparsely populated towns and villages will face the most serious population decline in the future (Figure 1-2-19), it will become increasingly important to find ways to maintain the functions of their communities.



Section 3

New Signs in Japan

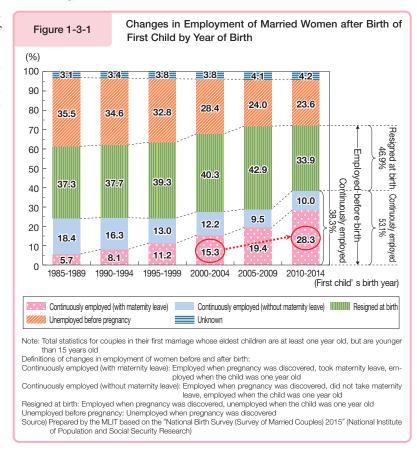
In Sections 1 and 2, we presented overviews of the issues Japan faces with regard to changes in the form of Japanese society and land. Amidst these circumstances, new signs that promise to help solve these problems have appeared. In this section, we introduce these new signs in Japan from four perspectives that comprise Japanese lifestyles: how Japanese people work, have fun, live and move.

1

How Japanese People Work

(Improving balance between work and child raising)

The state of the balance between work and child raising (women's continuation of employment) has improved; the percentage of married women who take maternity leave around the birth of their first child and then continue in employment nearly doubled from 15.3% to 28.3% over a 10-year period (birth of first child between 2000-2004 and 2010-2014) (Figure 1-3-1).



Column

Workcation

"Workcation" is a portmanteau of "work" and "vacation" that means telecommuting—using a personal computer or the like to do work—while on a long-term vacation at a domestic or foreign resort or in one's hometown.

Starting in the summer of 2017, Japan Airlines Co., Ltd., offered workcations as a telecommuting option to roughly 4,000 employees who are not involved in shift work at airports and the like. The purpose of the offer was to encourage employees to take vacation time; the way each employee used the time determined whether or not their case counted as a workcation. For example, if an employee took three days of vacation and only worked during the afternoon of the second day, that counted as a workcation. However, if during

an extended public holiday an employee only rested each morning and worked each afternoon, that did not count as a workcation because work accounted for too much of the time. The airline aimed to create opportunities for travel and fulfilling family time by promoting a new way of working: working at a travel destination. In sum, 34 employees took workcations during the airline's two-month trial in July and August 2017, and their impressions were generally positive; one indicated that the workcation enabled them to visit their hometown as planned despite earlier concern over canceling the trip due to work, and another remarked that the change of scenery from their usual telecommuting helped them work more efficiently.

Local governments are also proactively drawing attention to workcations. For example, the Wakayama prefectural government is taking the lead among Japanese local governments in promoting and performing public relations for workcations. The local government has planned CSR activities, such as repairing the Kumano Kodo, a World Heritage site, and events where people can try workcations—including providing workplaces where Wi-Fi is available—and has also created a PR video for workcations.

Amidst the current call for work style reform, workcations are a promising new way of working that can enable people to refresh both body and mind by changing where they work, and contribute to regional revitalization while improving productivity.

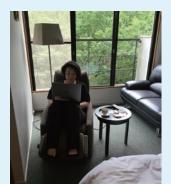
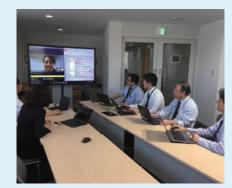


Figure 1-3-2 Workcations





Source) Japan Airlines Co., Ltd.

Figure 1-3-3 Workcations



Source) Wakayama Prefectural Government

Figure 1-3-4 Repairing the Kumano Kodo



How Japanese People Have Fun

(Diversification/intensification of fun)

■ A park built from the ground up by people, communities and corporations (Izumi-Sano Hills Green Space in Osaka Prefecture)

Izumi-Sano Hills Green Space is a park and recreational facility operated by the Osaka prefectural government. However, the park was not created in the traditional government-centered style; the government and prefectural residents worked together to create the park from scratch, and since it opened, the two sides have collaborated to continue shaping the park. Courses and other events were held to train park volunteers—namely elderly people—and create a community. Today, those trainees form the core of a community of around 100 people who engage in activities in the park. These activities create opportunities for elderly people and others to make the personal connections that serve as the foundation of activities that benefit society.

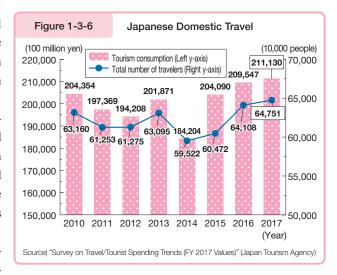


Increasing demand for domestic travel

Japanese domestic tourism consumption and the total number of Japanese domestic travelers are both on the rise (Figure 1-3-6). In addition, the record-high 28.69 million foreign visitors to Japan in 2017 have had a major impact on regional tourism resources and beyond.

In light of developments such as the shift of tourism demand by foreign visitors to Japan toward experiences and away from things, it is important to encourage consumption of hands-on tourism. Investigations are underway to find new tourism resources that go beyond history and culture and other specific ways for both public and private entities to make efforts toward this end.

These kinds of efforts to make full use of existing resources and people to improve the appeal of tourism are expected to create even more fulfilling fun. In addition, stra-



tegic engagement in these efforts by local operators, residents and other key people should create connections between a wide variety of people who may or may not have connected otherwise.

Column

Adult Daycare-Style Cooking Studio

Nanairo Cooking Studio is a cooking-themed participatory adult daycare center located in Jiyugaoka in Meguro city, Tokyo. The concept of cooking—the first of its kind in the nursing care industry—is the foundation of this completely new type of adult daycare center, which feels more like a cooking class and is designed to fill participants with feelings of joy, accomplishment and motivation.

UNIMAT Retirement Community Co., Ltd., created this service from the desire to spread awareness and understanding of efforts to encourage elderly people and people with dementia to enjoy cooking and give them motivation in life. The lessons start with simple tasks and advance gradually, so everyone—even first-timers and others who are not good at cooking—can feel free to join. In addition, cooking is considered to be a highly effective method of occupational therapy for rehabilitation. This "cooking therapy" involves cutting and peeling ingredients, adding ingredients in the proper balance, counting, thinking about time, plating food and other activities that stimulate the five senses, all of which can improve cognitive functions.

The stylish red awning on the exterior of the building draws people's attention. The interior has a natural white tone with an elliptical cooking station in the center. The colorful pendant lights and various interior decorations are very charming and brighten the emotions of the participants. Staff members make preparations for the cooking while visitors take turns getting their vitals checked, and then the program begins with a lecture by a registered dietitian, who explains the recipes and nutritional components of each ingredient. Then the staff members assign tasks to each participant in line with their physical condition—participants are asked to cut vegetables, crack eggs, peel and the like while seated in wheelchairs or on chairs or while standing. Participants enjoy conversation with the chef and staff members in a friendly atmosphere, and the cooking is completed in around one hour. Three hours pass in no time as participants enjoy the meal time together at their tables.

The current ratio of women to men at the center is 4-to-1, and the oldest participant is a 96-year-old woman. Many participants not only make food for themselves, but also make meals to take to their families, which is a delight to the families. Presentations are held once every six months. At these presentations, participants invite family members and caregivers to watch them prepare a full party menu, and then eat together. Family members are impressed by the participants' excitement and energy as they cook in a different environment from home, and the participants rediscover the joy of achievement and motivation for life through cooking, which motivates them to continue to work hard for themselves and others.

As the Japanese population continues to age, the number of elderly people who require nursing care is increasing. Adult daycare centers are helpful for people whose jobs and other responsibilities make it difficult for them to provide the constant nursing care that their elderly relatives require. As society diversifies, we should be aware that various kinds of adult daycare centers are appearing to make the lives of those who require care and their families more fulfilling and active.

Figure 1-3-7 Nanairo Cooking Studio





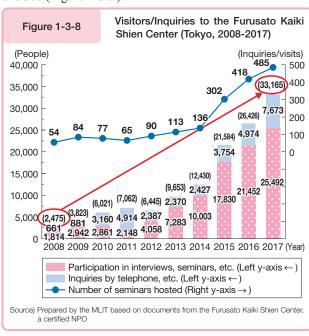


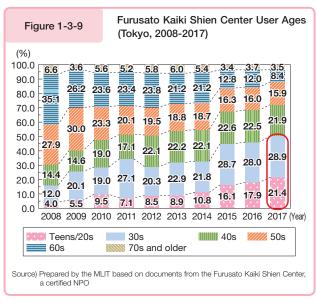
Source) UNIMAT Retirement Community Co., Ltd.

How Japanese People Live

(Increasing interest in moving to the countryside)

The Furusato Kaiki Shien Center^{Note 12} is an NPO that offers consultations to help people move to the countryside from major cities—whether they are moving back to their countryside hometown or to a countryside area that is not their hometown. The Center's research shows an increase in the number of visitors and inquiries. The Center's research also shows an increasing interest in moving to the countryside (Figure 1-3-8), particularly among people in their teens, 20s and 30s (Figure 1-3-9).

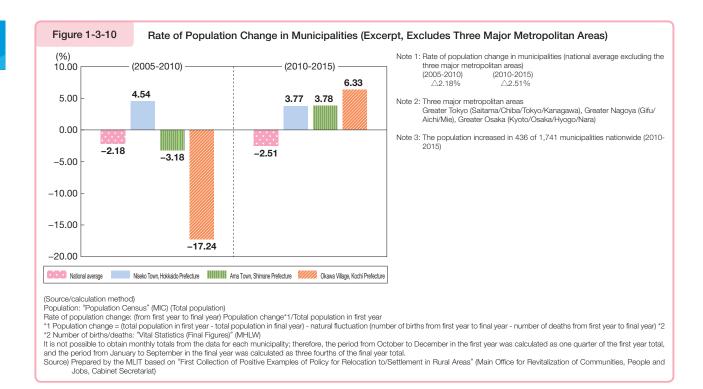




(Municipalities successfully increase number of transplants)

As efforts toward regional revitalization continue, some municipalities have successfully increased the number of transplants they receive through efforts such as stimulation of local industry by the government and private entities, support for receiving transplants, and hosting high school students from other prefectures (Figure 1-3-10).

Note 12 An organization that collaborates with 850 communities throughout Japan to provide information about moving to the country-side in support of people who desire to do so—whether to move back to their countryside hometown or to a countryside area that is not their hometown—or to interact with those communities. The organization strives to revitalize the countryside and reinvigorate communities by serving as a bridge between urban areas and farming, mountain and fishing villages. The organization has a constant supply of pamphlets and information about living in the countryside on hand, and consultants from each community provide more specific information about their communities and various advice to people who want to live in the countryside. In 2017 alone, the organization held 485 seminars about life, housing and work in various countryside locations.



Column

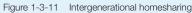
Intergenerational Homesharing

Intergenerational homesharing is gaining popularity as a communal way of living in which young people live with elderly people who live alone because their own children have grown up and moved out. In this communal life, the two sides agree to rules to maintain a healthy distance; for example, the young people help the elderly people but do not provide nursing care, and each prepares their own meals.

For young people who move away from home to study or work, the arrangement is economically advantageous because they can live in high-quality housing at a reasonable price, and it also provides them with a place they belong in their new location, and with opportunities to learn from their elders. Elderly people also benefit substantially by avoiding isolation and feeling a sense of security in life, and the ability to converse with young people provides new stimuli.

Live and Live is an NPO that coordinates these communal living arrangements between elderly people and university students with the aim of creating new relationships that transcend blood. The two sides are free to go about their business during the day and are encouraged to communicate by spending time together in the evening and at night. The organization goes beyond making connections; each pair has a coordinator dedicated to their case, and each month, the coordinator checks in with the two sides to listen and offer advice to encourage them to enjoy supporting each other in their lives. Participants in this initiative have a positive impression of it; one elderly homeowner described the enjoyment of learning about thoughts and world views that are new to them on a daily basis, and another told of feeling safer and more secure living with a student after the student turned off a stove that the homeowner had forgotten to shut off. One student also reported feeling that their life is more fulfilling because someone else is happy to have them around.

Although the isolation of elderly people living alone plagues Japanese society, intergenerational home-sharing is a new way of living that gives both elderly people and young people a place where they belong.





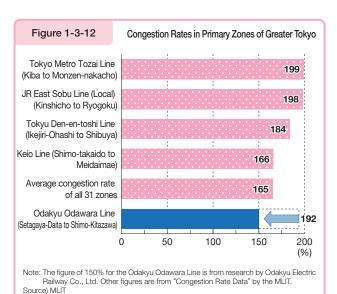


Source) Live and Live, a non-profit organization

How Japanese People Move

(Mitigating congestion on railways)

Congestion on railways in major metropolitan areas during commuting to and from work and school is improving substantially as a result of efforts such as establishing new lines, quadruple tracking and adding cars onto trains (however, the rate of congestion on some routes still exceeds 180%). For example, in March 2018, Odakyu Electric Railway Co., Ltd., added one inbound line and one outbound line to create quadruple tracks between Yoyogi-Uehara and Noborito Stations to ease congestion rates during the peak of the morning rush hour and provide more comfortable transportation services. Their average congestion rate is now below 150% Note 13, which is regarded as the rate at which passengers can comfortably read newspapers in the train cars (Figure 1-3-12).



Column

Universal Accessibility Apps

Smartphone apps for sharing information about universal accessibility are gaining popularity as a way for wheelchair users and able-bodied people alike to post and share information about universally accessible toilets, elevators and other facilities.

WheeLog! is an app unveiled in May 2017 that saves information about universally accessible facilities posted by users onto a map for sharing with others. Wheelchair users can also turn on the "traveling log" function when they go out to trace the path they take on the map. This allows wheelchair users to learn which places are accessible.

WheeLog! was invented by a woman who uses a motorized wheelchair. The project to create this app began after the inventor won the grand prize in a contest for socially beneficial ideas hosted by a search engine operator. The governor of Tokyo created a buzz by attending an event to mark the app's release in Roppongi, Tokyo. The app has also received favorable reviews by users.

The app was used to conduct a demonstration experiment^{Note} as part of a barrier-free navigation project (pedestrian assistance using ICT) promoted by the MLIT, and the results are expected to be used in discussions about such factors as efficiently gathering information about universal accessibility.

An impassioned push for universal accessibility is underway in Japan in the lead-up to the Tokyo 2020 Olympics and Paralympic Games. We must continue to further our understanding of universal accessibility

to prepare for the many Japanese and foreign people with disabilities who will visit competition venues. We must understand each other's way of life and cooperate to enable people from multiple generations to live in comfort.

Figure 1-3-13 An event in which the app is used to navigate the city streets



Source) WheeLoo

Figure 1-3-14: Images of the app in use



Source) WheeLog!

Note The "Demonstration Experiment for Creating an Accessibility Map Using Probe Information" was conducted from late November 2017 to February 2018 to verify ways of visualizing accessible routes for wheelchair users on a map using positional information (traveling logs) from routes they actually traveled.

Section 4

Government Initiatives

1

Overall Government Trends

(1) Promoting the Dynamic Engagement of All Citizens

In a society in which all citizens are dynamically engaged, everyone—women and men, elderly people and young people, people who have failed or made mistakes, and people with disabilities and intractable diseases—can be active and participate in their homes, workplaces, communities and everywhere else. Note 14

To successfully create such a society, the Japanese government developed "Japan's Plan for the Dynamic Engagement of All Citizens" (June 2, 2016 Cabinet decision). The government identified work style reform as the highest hurdle to clear toward creating such a society, and thus developed a specific plan of action known as the "Action Plan for the Realization of Work Style Reform" (March 28, 2017 Council for the Realization of Work Style Reform decision). On December 8, 2017, the Cabinet decided on a "New Economic Policy Package" to encourage revolutions in productivity and human resources development to serve as the wheels on the cart for overcoming the immense barriers of a declining birthrate and aging population. For the revolution in human resources development, the package includes a policy worth 2 trillion yen for free early childhood education, elimination of waiting lists for child care, free higher education, and improved treatment of caregivers toward the elimination of departures from that line of work. In addition, discussions about recurrent education, university reform and other points of contention have progressed since the beginning of the year.

■ Japan's Plan for the Dynamic Engagement of All Citizens

A Commission for the Dynamic Engagement of All Citizens comprising relevant Cabinet ministers and experts and chaired by Prime Minister Shinzo Abe was convened in October 2015 to discuss the general direction of policies for tackling the structural problems of a declining birthrate and aging population head-on and promoting the dynamic engagement of all citizens.

The eighth meeting of the Commission on May 18, 2016, resulted in the development of Japan's Plan for the Dynamic Engagement of All Citizens, which the Cabinet decided on June 2 of that year. The plan aims to realize a new three-arrow approach (a robust economy that creates hope, childcare support that fosters dreams, and social security that creates a sense of safety) to promote the dynamic engagement of all citizens, and sets out to create a virtuous cycle between growth and distribution and realize a society where everyone has motivation in life and can exhibit their capabilities to the fullest.

It is worth noting that follow-up meetings are being held to facilitate discussions to revise policies and continuously investigate the progress of the roadmap set out in Japan's Plan for the Dynamic Engagement of All Citizens.

■Action Plan for the Realization of Work Style Reform

Work style reform sets out to fundamentally reform the labor system and change the corporate culture and landscape from the perspective of working people. The pursuit of this reform aims to give each and every person who works the ability to dream of a better future.

The Council for the Realization of Work Style Reform, which is chaired by the Prime Minister, was convened in September 2016, and developed the Action Plan for the Realization of Work Style Reform in March 2017. The plan sets out specific measures and roadmaps for nine fields of work style reform, including improved treatment for non-regular employees, wage increases and labor productivity improvement, and correction of long working hours (Figure 1-4-1).

Figure 1-4-1

Items of Action Plan for the Realization of Work Style Reform

- 1. Improved treatment for non-regular employees
- 2. Wage increases and labor productivity improvement
- 3. Correction of long working hours
- 4. Establishment of atmosphere that encourages flexible work styles
- 5. Promotion of balance between work and healing from illnesses, child raising and nursing care; promotion of work for people with disabilities
- Source) Prepared by the MLIT based on "Action Plan for the Realization of Work Style Reform"
- 6. Acceptance of foreign workers
- 7. Establishment of atmosphere that encourages women and young people to flourish
- 8. Support for switching careers to/finding employment in industries with high employment absorption, fulfillment of human resources development and education that battles inequality
- 9. Promotion of the employment of elderly people

Ministry of Land, Infrastructure, Transport and Tourism Trends

(1) MLIT Productivity Revolution Project

To increase Japan's capacity for potential growth and unearth new demand, productivity must be improved to counteract and exceed the reduction of workers. We must also push forward with work style reform to secure and train the leaders of industry for the medium and long term, and productivity improvement is required toward that end as well.

The MLIT oversees infrastructure and other field sites throughout Japan, and is responsible for transportation, construction and a wide range of other industrial fields that underlie economic activity; thus, the MLIT plays an extremely important role in achieving productivity improvement and other goals for Japan.

In light of the above, the MLIT Productivity Revolution Headquarters, which was established in March 2016 and is chaired by Minister of Land, Infrastructure, Transportation and Tourism Keiichi Ishii, spearheads ministry-wide efforts toward productivity improvement and other goals, and has selected and continues to promote 20 innovative projects (productivity revolution projects) (Figure 1-4-2) for improving productivity in the following three areas:

- 1. On roads, in cities and at ports and harbors, airports and other bases of society
- 2. In the tourism industry and other industries
- 3. Through autonomous driving, climate business and other future-oriented investment and new technology

Figure 1-4-2

MLIT Productivity Revolution Project 20

Projects to increase the productivity of the bases of society

- (1) Pinpoint Congestion Measures
- (2) Smart Fee System for Expressways
- (3) New Era for Cruises: Toward the Realization of the Goal of 5 Million Passengers on Cruises to Japan
- (4) Compact Plus Network: Improving Productivity in a Saturated Economy
- (5) Promotion of Optimal Use of Real Property
- (6) Infrastructure Maintenance Revolution: Promoting Reliable, Efficient Infrastructure Maintenance
- (7) Dam Revitalization: Quickly Improving Water Management and Flood Control Capacities to Support Regional Economies
- (8) Air Travel Infrastructure Revolution: Best Mix for Airports and Air Traffic Control

◆Projects to increase the productivity of specific industries

- (9) Promotion of i-Construction
- (10) New Development for the Housing Life Industry: Reinvigorating the Circulation of Existing Housing and the Renovation Market
- (11) i-Shipping and j-Ocean: Maritime Productivity Revolution for Strong Industry, High Growth and Prosperity in Rural Areas
- (12) Distribution Productivity Revolution: Realization of Efficient, High-Value-Added Smart Distribution
- (13) Road Distribution Innovation: Improving Truck Transportation Productivity
- (14) Tourism Industry Revolution: Making the Tourism Industry a Core Industry of Japan (Lodging Industry Revolution)
- (15) Sewer System Innovation: Strategy for Creating "Made-in-Japan" Resources
- (16) Railway Industry Revolution: Increasing Productivity through Next-Generation Technology

Projects to increase productivity in future-oriented investing and new technology

- (17) Using Big Data for Transportation Safety Measures
- (18) Overseas Expansion of Quality Infrastructure: Japan as a Spark for a Massive Market
- (19) Automobile ICT Revolution: Combining Autonomous Driving and Pilot Projects
- (20) Creation of Climate Business Market

(2) MLIT Focus 2018

The MLIT will prepare a publication called "MLIT Focus" to introduce the various efforts and policies it is implementing in each new fiscal year. The publication will focus on novel, highly creative policies that fit the theme for the year.

The MLIT regards 2018 as a year of intensification for the productivity revolution, and is working to make individual efforts carried out to date stronger and more concrete as well as to make the approach of creating the largest possible output from even the smallest input—the foundation of the productivity revolution—permeate throughout every policy area in the administration of national land and transportation.

"MLIT Focus 2018," which was released on March 27, 2018, and is the first edition, contains 28 policies to be implemented in FY 2018 that fit the theme of providing innovation through (1) ensuring safety and security, (2) strengthening the capacity for economic growth by promoting productivity improvement, and (3) building communities to help improve social activity and the quality of life (Figure 1-4-3).



Source) MLI

Figure 1-4-3

MLIT Focus 2018

- ◆Ensuring safety and security
- (1) Shifting to a Society with Higher Disaster Prevention Awareness
- (2) Intensification of Efforts toward Ensuring Transportation Safety and Security
- (3) Expressway and Local Road Safety Measures that Combine Structural and Non-Structural Elements
- (4) Promotion of Electric Power Pole Removal to Prevent Disasters and Ensure Safe, Smooth Transportation
- (5) Improvement of Station Platform Safety through Efforts on Both Structural and Non-Structural Fronts
- (6) Creating Maritime Safety: Toward the Realization of Safe, Efficient Maritime Activities
- ◆Strengthening of economic growth capacity through the promotion of productivity improvement, etc.
- (7) Intensification of i-Construction
- (8) Automobile ICT Revolution: Combining Autonomous Driving and Pilot Projects
- (9) Distribution Innovation
- (10) Improvement of Productivity and Convenience of Taxis and Buses
- (11) Development of Maritime Industries and the Human Resources to Support Them: Intensification of the Maritime Productivity Revolution
- (12) Intensification of Efforts to Realize a New Era for Cruises
- (13) Realization of World-Class Airport Services
- (14) Improvement and Advancement of Tourism Infrastructure, Tourism Industry Revolution and Reinvigoration of Tourism Resources toward Becoming an Advanced Tourism Nation
- (15) Promotion of the Use and Open Provision of Overland and Maritime Data
- (16) Creation and Expansion of a Climate Business Market: Promoting the Effective Use of Climate Data
- (17) Overseas Expansion of Quality Infrastructure: Strengthening the System for Robustly Promoting Overseas Expansion
- (18) Work Style Reform in the Construction Industry: Improving Working Environments, Securing/Cultivating Leaders
- (19) Work Style Reform in the Automobile Transportation Industry, etc.
- ◆Community building to help improve social vitality and the quality of life
- (20) Using the Tokyo Olympic and Paralympic Games to Promote Universal Accessibility
- (21) Promoting the Introduction of a Concessions Industry
- (22) Environmental Innovation
- (23) Innovation in the Use of Little-Used and Unused Real Property
- (24) Shimakaze Concept: Using Island Culture to Create a Refreshing Approach
- (25) Developing Parks to Commemorate Earthquake Disasters and Sustain History and Culture, etc.
- (26) Road Infrastructure Development toward Creating Appealing Tourist Sites
- (27) Focused Development of International Exchange based on Public-Private Partnerships
- (28) Creating Safe, Comfortable Environments for Bicycle Use



Source) MLIT